

AC - 061

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 1999, are as follows: Average increases of 23 cents (3.5 percent) for Level 1 and 20 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	430	6.40	9.89	5.15
CASHIER-CHECKER	267	6.21	8.00	5.15
CUSTOMER SERVICE ASST	57	6.76	9.15	6.20
OFFICE CASHIER	31	7.26	9.30	5.60
ACCOUNTING CLERK	16	8.22	9.57	7.40
RECREATION ATTENDANT	12	7.07	9.00	6.00
DESK CLERK	140	6.76	9.25	6.00
NF - 2				
HEAD SALES PERSON	24	7.43	9.69	6.50
STORE DETECTIVE	29	8.91	11.50	6.89
HEAD CUST SERVICE ASST	6	9.18	10.40	8.05
PAYROLL CLERK	4	10.00	11.56	9.00
SECRETARY	9	8.94	9.75	8.32
ACCOUNTING TECHNICIAN	25	9.77	12.80	6.75
NF - 3				
DEPARTMENT MANAGER	224	9.27	11.90	6.75
EXECUTIVE SECRETARY	5	12.56	15.71	8.01
BOOKKEEPER	11	11.35	13.25	10.00

WAGE AREA : #061 Brevard, Florida
ORDER DATE : October 8, 1999
SURVEY : 015/014-23